



The Whistleblower's Legal Rights

(How to Speak Up Safely)

THE TRUTH FILES: YOUR RIGHTS AS A WHISTLEBLOWER

Reference: Protected Disclosures (Protection of Whistleblowers) Act 2022

YOUR SHIELD: Under the **2022 Act**, you are legally protected from retaliation if you report "serious wrongdoing." In the conservation industry, this includes:

- **Welfare Violations:** Improperly managed traps or the suffering of non-target species.
- **Financial Misuse:** Funding tied to "kill quotas" that ignore ecological outcomes or bird-nest failure rates.
- **Scientific Suppression:** Intentional hiding of "Rat Surge" (Mesopredator Release) data following cat culls.

HOW TO STAY SAFE:

1. **NO GOVERNMENT DEVICES:** Do not use work computers, phones, or Wi-Fi to submit evidence.
2. **THE SGI PORTAL:** Use the encrypted "**Truth Portal**" on sgi-cats-living-wild.org. We do not log your identity or IP address.
3. **YOUR RIGHT TO ESCALATE:** You can report directly to the **Ombudsman** if you believe your organisation is ignoring the truth.

Your silence is their profit. Your evidence is the cats' only hope.

Respect Life. Respect Nature. Restore the Balance.
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